

Work Motivation

What difference would it make if you understood what motivates a member of staff in the work environment?

By using the Work Motivation Model created by a user of the Mobius HREvaluate system, you can now begin to understand exactly what motivates a member of staff at work, and just as important, what doesn't.

In an example of how powerful this information you might have been trying for some time to find a solution to this problem.

Offering a sales team a monthly and quarterly financial bonus doesn't necessarily improve performance

By using the Motivation Model and discussing the results with the sales team, the answer becomes clear. A company can be paying out bonus payments and getting next to nothing in return.

A simple change in focus increases sales performance, whilst also improving staff moral.

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MobiusHR Release HREvaluate

What is HREvaluate?

HREvaluate is a new internet based software application that has recently been released for business's of all sizes from 20 users to 20,000 plus.

Designed to help business managers improve business performance by managing COMPETENCE, the software offers management the chance to really understand their business from the CUSTOMER point of view and to be able to relate this into definitive management decisions to improve CUSTOMER SATISFACTION through the people who serve their customers on the company's behalf – their staff.

The software can be used to carry out Customer Satisfaction Surveys as well as Staff Reviews of important issues, before being turned around to define the competencies that are necessary within job roles to make sure the job is done well at every level throughout the business.

Unlike other products, HREvaluate promotes a constant improvement theme that feeds perfectly into an end of year performance review

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